



2022 Canada Summer Games

Athlete Selection Criteria & Process

Selection Committee

The team for the 2022 Canada Summer Games will be selected by a three-person selection committee. It is comprised of Executive Director (Alan Mackin), Tennis Canada's Director of High-Performance Clubs (Severine Tamborero) and Vice President of Tennis Alberta (Alex Molotsky). The process will be approved by a delegate of the Tennis Alberta Board (TBC).

Executive Director: Alan Mackin

Director, High Performance Clubs, Tennis Canada: Severine Tamborero

Vice President Tennis Alberta: Alex Molotsky

The selection committee will base their selections on several of the following factors. These factors are listed in order of priority:

- Representing Alberta at the National Championships and notable results at under 16 & under 18 age categories.
- National Ranking- singles (U16/U18 and Open categories for those players turning 19 years of age in 2022).
- National Ranking- doubles (U16/U18 and Open categories for those players turning 19 years of age in 2022).
- ITF Ranking.
- A player competency matrix rating will be used to continually monitor/evaluate each athlete's proficiencies across 4 key pillars (technical, tactical, physical and mental).
- Player's ability in both singles and doubles.
- The player's demonstrated ability to function as a team player.
- Weekly Training Program: Personal coaches may be requested to submit weekly plans to demonstrate that players are meeting minimum requirements regarding training hours per week as per the Tennis Canada LTAD.
- Competitive Schedule: Personal coaches may be requested to submit Annual Plans to demonstrate players are meeting minimum requirements regarding competition in an adequate number of events which are developmentally appropriate as per the Tennis Canada LTAD.

Please be aware that any serious disciplinary issues will disqualify the participant from participating regardless of results or performance standards achieved. The Selection Committee will have sole and final decision making authority concerning this area.

Tennis Alberta technical staff will at any time possess the autonomy to include additional players to partake in the selection process if it is considered the concerned athlete has the required skill level and competitive abilities to improve the prospects of the team's results.



Selection Criteria

1. Final Team Composition for the 2022 Canada Summer Games tennis team will consist of:

- 4 male athletes (2 males U17; 2 males U19)
- 4 female athletes (2 females U17; 2 females U19)
- 1 Head Coach and 1 assistant coach + manager (1 coach must be female)

2. Pre-Selection:

- The Pre-Selection process will include top athletes in the Rogers Ranking system as of September 30, 2021.
- The top 4 U17 male and female players will be contacted.
- The top 5 U19 male and female players will be contacted.
- An email will be sent out to the respective athletes along with the declaration to compete and code of conduct agreements.

3. Final Selections:

- Final Selection will be made by the selection committee in June of 2022 at a date TBC. The selection committee will have sole and final decision-making authorities pertaining to final team selections.
- The goal of selection process is to choose those athletes who will achieve the best results for the team at the 2022 Canada Summer Games.
- The objective of these selections is to achieve “Gold”.
- Players who are currently training outside Alberta will be considered for selection, as well as players that have relocated to Alberta and who satisfy the residency requirement and have significant results.
- Head to head results in sanctioned events including, provincial tournaments, regional tournaments, Tennis Canada tournaments, or any other sanctioned tournaments.
- Head to head results will, where applicable, be considered against players from other provinces as this may be indicative of potential results in the Canada Games format.
- The player’s demonstrated commitment, work ethic, team spirit, positive attitude and attendance at Canada Summer Games training programs, Selection Events and Team Alberta Staging.
- Upon final selections being announced the coaching staff will determine the individual roles for singles or doubles. This will ensure the most competitive team is fielded. It should be noted that doubles players will be selected based upon their ability to play in that format and as a team, not necessarily on personal singles abilities/achievements.

4. Compliance for Selected Athletes:

All selected athletes are expected to participate fully in the Canada Summer Games training program and/or other Tennis Development program approved by the Selection Committee. All selected athletes will be required to sign a code of conduct agreement prior to being eligible to participate in Tennis Alberta’s Canada Games Training process. In the case an athlete is permanently training out of province and is granted a Special Exemption, she/he will be required



to demonstrate they will be available and or injury free to participate in the Canada Games and be available for a reasonable period of time to train with the team if required. Please refer to section 8 of this document-Special Exemption process.

- In the case a noncompliance is determined the Selection Committee will provide a first written notice which shall be a warning to the athlete outlining the concerns of the Selection Committee.
- If after a reasonable time the Selection Committee is not satisfied that the athlete has corrected the noncompliance issues outlined in the first written notice, a second and final notice shall be written to the athlete explaining the noncompliance issues still unresolved.
- If the athlete does not clearly demonstrate corrective actions to the noncompliance issues in a reasonable time frame and at the sole discretion of the Selection Committee, the athlete will be removed from the core team.

5. Athlete Appeal Process

- An appeal shall be heard **ONLY** on the grounds that the process and/or final decision were flawed, and not because the athlete did not agree with the selection.
- Applicants must submit \$150.00 with their appeal application.
- Any appeals must be forwarded to Tennis Alberta within 7 days of the final selections.

The following scenarios would be eligible for appeal if the athlete felt that:

- I. The Canada Summer Games Selection Committee failed to follow the procedures outlined in the selection criteria.
- II. The Canada Summer Games Selection Committee made a decision that was influenced by bias.
- III. The Canada Summer Games Selection Committee failed to consider relevant information or considered irrelevant information in making a decision.
- IV. The Canada Summer Games Selection Committee exercised its discretion for an improper purpose.

6. Appeal Time Lines

- The entire appeal process will allow for the hearing and completion of the appeal no more than 7 days after receipt of the appeal request. The athlete must present their request in writing to the Executive Director of Tennis Alberta. This formal written letter must be forwarded to the Tennis Alberta office via e-mail info@tennisalberta.com
Voice mail will not be accepted.
- The Executive Director shall review the letter and decide whether or not the request has basis for a hearing through evaluating the concerns raised and comparing those to the selection criteria and overall process followed.
- If there are no legitimate grounds, the Executive Director shall call the athlete advising him/her of the decision. This will be followed up by means of a formal letter being sent to the individual.



7. Declaration of Intent to Compete:

- Players will also be asked to sign the Declaration of Intent to Compete.
- This form must be submitted and returned to Tennis Alberta by a date TBC.

8. Request for Special Exemptions for those Albertan athletes training permanently out of province yet meeting the stipulated selection criteria:

Alberta athletes training permanently out with the province can by written notice to the Selection Committee apply for and may be considered for a Special Exemption within 30 days of public distribution of this selection criteria. Athletes will be required to meet the selection criteria previously outlined. All Special Exemption requests must be formally submitted via email correspondence to info@tennisalberta.com

Any request for a Special Exemption shall be considered by the Selection Committee and written notice shall be provided to the athlete within 20 days of the request. Granting of a Special Exemption does not determine the selection of an athlete to the team but only allows for the athlete to be considered for selection based upon the prescribed selection criteria. Any athlete granted a Special Exemption will have to demonstrate that he or she will be available and or injury free to participate in the Canada Games and be available for a reasonable period of time to train with the team if required.